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R-HSM-SPU-001

Smoking Policy

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[This procedure is property of Smulders, Hoge Mauw 200 – B-2370 Arendonk]

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Smulders Projects UK, hereinafter referred to as the Company has an obligation to promote the health, safety and well-being of all individuals on site, in line with statutory regulations. This includes employees, contractors, subcontract personnel, clients and visitors.

1 Purpose of the policy

A smoking policy is set up to guarantee the rights of non-smoking individuals to work in an area free of smoke and to ensure compliance with statutory legislation by protecting all workers, service users, customers and visitors from exposure to smoke.

A smoking policy decreases the risk of having a fire caused by smoking.

Smoking in enclosed spaces (buildings), vehicles, mobile equipment or smoking during work activities is not allowed.

This policy will also respect the needs of individuals who smoke. The necessary dedicated smoking areas will be in place on the yard.

Smoking is only allowed within designated areas.

Smoking is allowed during break times only.

2 Definitions

Smoking is defined to be the act of using anything that can be smoked and includes, but is not limited to, cigarettes, electronic cigarettes, vape pens, pipes (including water pipes such as shisha and hookah pipes), cigars and herbal cigarettes.

E-cigarettes, personal vaporizers (PVs), and electronic nicotine delivery systems (ENDS) are battery operated devices that mimic tobacco smoking and are often used as a replacement for cigarettes. They produce a vapor, including flavoured aromas either with or without nicotine, rather than traditional smoke. The vapor from E-cigarettes might be annoying to some individuals and could potentially provide a health risk for others through passive consumption (similar to passive smoking) as the long-term health effects of E-cigarettes are unknown.

Some E-cigarettes look very similar to real cigarettes so other people including clients or customers may think that real cigarettes are being smoked in the workplace. Under this policy the Company has categorised E-smoking the same as traditional tobacco smoking.

3 Policy

The Company is committed to protecting the health, safety and welfare of all those who work for it by providing a safe place of work and protecting all workers, service users, customers and visitors from exposure to smoke.

All of the Company's work areas (including vehicles) are smoke-free in accordance with the Health Act 2006 and associated regulations. All staff and visitors have the right to a smoke-free environment. This policy covers all employees, officers, consultants, contractors, casual workers and agency workers. Anyone visiting the premises or using its vehicles must comply with the smoking restrictions set out in the Company's policy. Any individual wishing to smoke must only smoke in the designated smoking areas provided and should do so at break times only. When smoking outside, you must dispose of cigarette butts and other litter appropriately.

Smoking is not permitted except within the designated smoking areas as provided by the Company, as described above. This ban applies to anything that can be smoked and includes, but is not limited to, cigarettes, electronic cigarettes, vape pens, pipes (including water pipes such as shisha and hookah pipes), cigars and herbal cigarettes.

Anyone using the Company's vehicles, whether as a driver or passenger, must ensure the vehicles remain smoke-free. Any of the Company's vehicles that are used primarily for private purposes are excluded from the smoking ban.

Smoking in smoke-free premises or vehicles is also a criminal offence and may result in a fixed penalty fine and/or prosecution.

4 Third Party

This policy is applicable for everyone on site. Visitors, subcontractors and other third parties will receive instructions through their contact person and site induction.

The employer / agent and supervisors of third parties on site will ensure the smoking policy is respected. The Company will inform sub-contractor, contractor and agency employees of the smoking policy, during the site safety induction.

On request a copy of this policy will be provided to any individual. The smoking policy forms part of the **P-HSM-SPU-001 Yard Agreement**.

5 Visitors

The smoking policy and designated smoking areas will be explained by the responsible Company contact person and/or during the site safety induction.

No exceptions are allowed.

6 Compliance with policy

Violations of this procedure may result in action being taken against individuals, by the Company. The Company, where necessary, will liaise with the relevant agency / employer or subcontracting company

7 Other Documents

Other documents to be read in conjunction:-

P-HSM-SPU-001	Yard Agreement
P-HSM-SPU-011	Code of Conduct