

R-SM-SPU-001	HSE Policy Statement		Rev.:	1-0
			Date:	19/07/2019
Author:	Martin Pomery Tom Coosemans	Validated by:	Raf Iemants	

The Company Policy of Smulders Projects UK has a target to produce and deliver in a safe and healthy way with respect for the environment. Smulders Projects UK will achieve this target by introducing a total care system for their employees, agency workers, contractors, suppliers, subcontractors, clients and visitors.

This total care system is built on the following three pillars:

- **QUALITY** : based on the BS EN ISO 9001 standard
- **SAFETY** : based on the OHSAS-18 001 standard
VCAp standard
- **ENVIRONMENT** : based on the BS EN ISO 14 001 standard

As Management, we strongly believe that working in a safe and environmental friendly way, prior to any financial consideration, it is an expression of social behavior and skill and therefore most valuable to obtain the quality and quantity of the delivered products.

As it is the collective responsibility of the Employees, Agency Workers, Contractors & Project Managers to succeed in the ambition of our HSE policy we request everybody to take their responsibility and to cooperate with dedication.

Smulders Projects UK shall control the health and safety risks arising from its operations and will comply with all applicable health, safety and environmental legislation. Smulders Projects UK will promote a positive and transparent Health, Safety and Environmental Culture by:

- Consulting with employees, agency workers, (sub-)contractors, clients and visitors on matters affecting their health and safety and protection of the environment
- Providing adequate resources in relation to management of health, safety and protection of the environment
- Providing and maintaining safe plant and equipment
- Developing and implementing Safe Systems of Work
- Providing information and instruction to employees, agency workers and contractors, including pre-task Toolbox Talks
- Provision of adequate supervision for all personnel
- Ensuring the safe storage, handling and use of hazardous substances
- Ensuring employees, agency workers and (sub-)contractors are competent to carry out their work in a safe manner and providing suitable training when required
- Investigating incidents, identifying the root causes and necessary corrective actions to prevent reoccurrence
- Elimination of risk through the assessment of work activities and processes and implementation of control measures, to eliminate or control the risks identified
- Monitoring work activities through scheduled audits and inspections that include management involvement
- Empowering all personnel, directly employed, contracted or visiting the premises to question the safety of any activity or process without fear of recrimination
- Reducing waste through improved processes and eliminating waste to landfill

Smulders Projects UK will set measurable and effective Health, Safety and Environmental objectives that will be reviewed during Smulders Projects management reviews.

This Policy shall be reviewed and revised as necessary at regular intervals of at least twelve months. The document related to this HSE Policy is the Smulders Group Management System Policy (R-SM-GR-001).

Newcastle upon Tyne, 19.07.2019



Tom Coosemans - Director
Smulders Projects UK